

City of DeLand
Pay Classification Plan FY 2009-2010

2080

	<u>40 HOURS PER WEEK</u>			
	<u>MINIMUM</u>		<u>MAXIMUM</u>	
	Hourly	Annual	Hourly	Annual
GRADE 5	7.38	15,350	10.97	22,818
Part Time Unclassified				
Temporary Employees				
Seasonal Employees				
GRADE 6	7.75	16,120	11.51	23,941
Vacant				
GRADE 7	9.38	19,510	13.95	29,016
Park Ranger				
GRADE 8	9.66	20,093	14.35	29,848
Administrative Assistant I				
Gym Supervisor				
Maintenance Worker I				
Recreation Assistant				
GRADE 9	9.94	20,675	14.78	30,742
College Intern				
GRADE 10	10.34	21,507	15.38	31,990
Administrative Assistant II				
Maintenance Worker II				
GRADE 11	10.75	22,360	15.98	33,238
Maintenance Carpenter				
Maintenance Technician				
Maintenance Worker III				
Meter Technician				
Parking enforcement Officer				
Recreation Leader				
Utilities Service Representative				
GRADE 12	11.07	23,026	16.45	34,216
Accounting Clerk I				
Customer Service Representative				
Permit Clerk I				
Police Records Clerk I				
Sign Maintenance Technician				
Utility Billing Specialist				
GRADE 13	11.51	23,941	17.1	35,568
Accounting Clerk II				
Administrative Assistant III				
Athletic Sports Coordinator				
Equipment Operator I				
Evidence/Property Clerk				
Laboratory Technical Trainee				
Maintenance Worker IV				
Non-Certified Plant Operator				
Parks & Recreation Program Technician				
Permit Clerk II				
Plant Technician				
Police Records Clerk II				
Trades Helper				
Utility Billing Clerk II				
GRADE 14	12.08	25,126	17.97	37,378
Accounting Clerk III				
Animal Control Officer				
Equipment Operator II				

City of DeLand
Pay Classification Plan FY 2009-2010

Lead Worker				
Maintenance Repair Worker				
Utility Locator				
GRADE 15	12.33	25,646	18.33	38,126
Accounting Coordinator				
Administrative Assistance IV				
Civilian Evidence Technician				
Document Imaging Specialist				
Equipment Operator III				
Laboratory Technician I				
Parks & Recreation Program Supervisor				
Police Community Service Aide				
GRADE 16	13.19	27,435	19.61	40,789
Chisholm Center Supervisor				
Equipment Mechanic I				
Foreman				
Utility Equipment Mechanic				
GRADE 17	13.59	28,267	20.2	42,016
Accounts Payable Administrator				
CADD Drafter				
Equipment Mechanic II				
Facilities Supervisor				
Human Resources Specialist				
Journeyman Electrician				
Laboratory Technician II				
Planning Technician				
Zoning Technician				
GRADE 18	14.27	29,682	21.2	44,096
Administrative Coordinator				
Assistance Chemist				
Chisholm Center Director				
Code Enforcement Officer				
Engineering Technician				
Irrigation Technician				
I.T. Help Desk/Data Specialist				
Police Records Supervisor				
Sanborn Senior Center Director				
GRADE 19	14.99	31,179	22.27	46,322
Crime/Intelligence Analyst				
Executive Assistant to the City Manager				
Utility Customer Service Supervisor				
GRADE 20	15.73	32,718	23.39	48,651
Assistant Parks Superintendent				
Customer Service Supervisor				
Deputy City Clerk				
Garage/Fleet Maintenance Foreman				
Public Services Project Coordinator				
Utility Billing Accounts Supervisor				
Grants Coordinator				
GRADE 21	17.31	36,005	25.73	53,518
Construction Inspector				
Cross Connection Inspector/Master Plumber				
Historical Resources Coordinator				
Payroll/Pension Administrator				
Planner I				

City of DeLand
Pay Classification Plan FY 2009-2010

Special Projects Coordinator				
Victims' Advocate				
GRADE 22	17.84	37,107	26.51	55,141
Community Development Coordinator				
Employee Benefits Administrator				
Facilities Superintendent				
Forestry superintendent				
Garage/Fleet Maintenance Superintendent				
Paralegal				
Urban Beautification Superintendent				
GRADE 23	18.54	38,563	27.56	57,325
Recreation Manager				
Finance Customer Service Manager				
GRADE 24	19.48	40,518	28.95	60,216
Arcview/GIS Specialist				
Budget/Purchasing Coordinator				
Chief Accountant/Payroll Manager				
Computer Network Specialist				
Economic Development Coordinator				
I.T. Programmer/Analyst				
I.T. Systems Administrator				
Master Electrician				
GRADE 25	20.84	43,347	30.98	64,438
Operations Manager				
HR/Risk Manager				
GRADE 26	21.88	45,510	32.52	67,642
Vacant				
GRADE 27	22.98	47,798	35.01	72,821
Vacant				
GRADE 28	23.67	49,234	36.06	75,005
Senior Planner				
Utilities Engineer				
GRADE 29				
Future Expansion				
GRADE 30				
Future Expansion				
GRADE 31				
Future Expansion				
GRADE 32				
Future Expansion				

City of DeLand
Pay Classification Plan FY 2009-2010

Senior Management

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	<u>40 HOURS PER WEEK</u>			
	<u>MINIMUM</u>		<u>MAXIMUM</u>	
	Hourly	Annual	Hourly	Annual
GRADE E1	23.18	48,214	34.77	72,322
Deputy Utilities Director				
Parks Manager				
Environmental Compliance Manager				
Economic Development Manager				
GRADE E2	23.9	49,712	35.85	74,568
Accounting/Cash and Investment Manager				
GRADE E3	25.1	52,208	37.65	78,312
Airport Manager				
GRADE E4	26.36	54,829	39.54	82,243
Assistant Finance Director				
Deputy Fire Chief				
Assistant I.T. Director/I.T. Manager				
Assistant Public Works Director				
I.T. Special Projects Manager				
Deputy Chief - Operations				
Deputy Chief - Support				
GRADE E5	27.6	57,408	60.1	125,008
Facilities Director				
Human Resources Director				
Planning Director				
Public Works Director				
Utilities Director				
Deputy City Engineer				
GRADE E6	28.7	59,696	60.1	125,008
Parks & Recreation Director				
GRADE E7	30.71	63,877	60.1	125,008
Community Development Director				
Finance Director				
Fire Chief				
I.T. Director				
GRADE E8	32.25	67,080	60.1	125,008
Police Chief				
GRADE E9	33.86	70,429	60.1	125,008
Vacant				
GRADE E10	34.88	72,550	60.1	125,008
Public Services Director/City Engineer				
GRADE E11	36.62	76,170	60.1	125,008
Assistant City Manager				
APPOINTED				
City Clerk				
City Manager				

City of DeLand
Pay Classification Plan FY 2009-2010

Public Safety

	# of hours	<u>MINIMUM</u>		<u>MAXIMUM</u>	
		Hourly	Annual	Hourly	Annual
GRADE FA Fire Fighter/EMT [subject to collective bargaining]	2756	10.66	29,379	15.45	42,580
GRADE FB Driver/Engineer [subject to collective bargaining]	2756	12.4	34,174	17.98	49,553
GRADE FC Fire Lieutenant [subject to collective bargaining]	2756	14.15	38,997	20.51	56,526
GRADE FD Fire Division Commander	2912	17.04	49,620	24.71	71,956
GRADE FE Fire Inspector	2080	14.39	29,931	20.87	43,410
GRADE FF Fire Marshal	2080	21.02	43,722	30.48	63,398
GRADE FG / E4 Assistant Fire Chief	2080	26.36	54,829	39.54	82,243
GRADE FE / E7 Fire Chief	2080	30.71	63,877	46.07	95,826
GRADE P1 Police Officer [subject to collective bargaining]	2184	14.76	32,236	21.4	46,738
GRADE P2 Police Sergeant [subject to collective bargaining]	2184	18.16	39,661	26.33	57,505
GRADE P3 Police Lieutenant [subject to collective bargaining]	2184	22.53	49,206	32.67	71,351
GRADE P4 / E4 Deputy Chief – Operations Deputy Chief - Support	2080	25.94	53,955	38.91	80,933
GRADE P5 / E8 Police Chief	2080	32.25	67,080	48.38	100,630

City of DeLand
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Water Plant / Wastewater Treatment Plant

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	<u>40 HOURS PER WEEK</u>			
	<u>MINIMUM</u>		<u>MAXIMUM</u>	
	Hourly	Annual	Hourly	Annual
GRADE O1 Water Plant / WWTP Operator C	15.99	33,259	23.19	48,235
GRADE O2 Water Plant / WWTP Operator B	16.47	34,258	23.88	49,670
GRADE O3 Water Plant / WWTP Operator A	16.96	35,277	24.6	51,168
GRADE O4 Assistant Chief Water Plant Operator Assistant Chief WWTP Operator	17.48	36,358	25.34	52,707
GRADE O5 Utilities Line Superintendent Utilities Maintenance superintendent Water Plant / WWTP Superintendent	17.84	37,107	25.86	53,789

Employees may earn additional shift differential pay based on scale below:

Shift 1 07:00 – 15:00 or 08:00 – 16:00	straight pay
Shift 2 15:00 – 23:00 or 16:00 – 00:00	\$0.35 per hour additional pay
Shift 3 23:00 – 07:00 or 00:00 – 08:00	\$0.50 per hour additional pay

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Building Inspections

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	<u>40 HOURS PER WEEK</u>			
	<u>MINIMUM</u>		<u>MAXIMUM</u>	
	Hourly	Annual	Hourly	Annual
GRADE B1 Building Inspector I	17.31	36,005	25.1	52,208
GRADE B2 Building Inspector II	17.84	37,107	25.86	53,789
GRADE B3 Plans Examiner	18.55	38,584	27.19	56,555
GRADE B4 Deputy Building Official	23.76	49,421	35.64	74,131
GRADE B5 Chief Building Official	24.5	50,960	36.75	76,440

Employees may earn an additional \$1,200 per license over one license for a maximum of \$4,800 additional pay per year